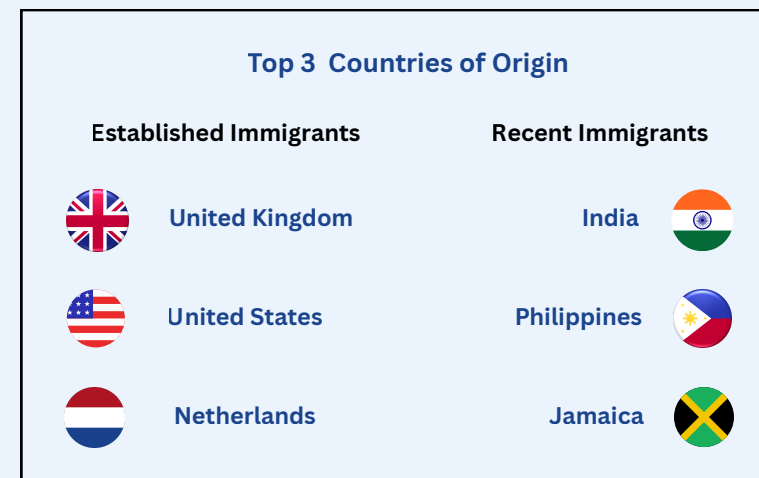
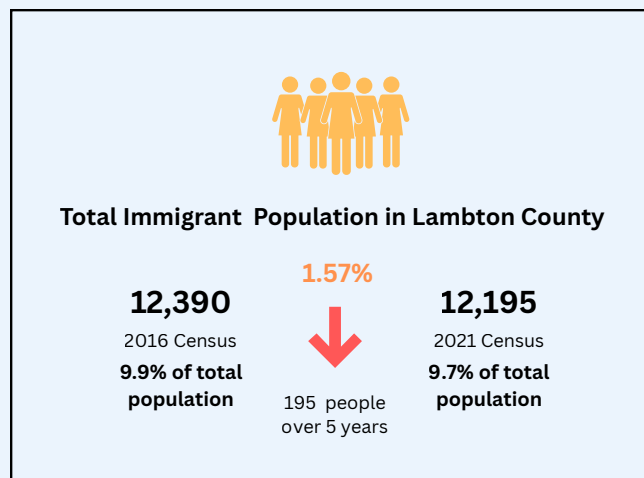
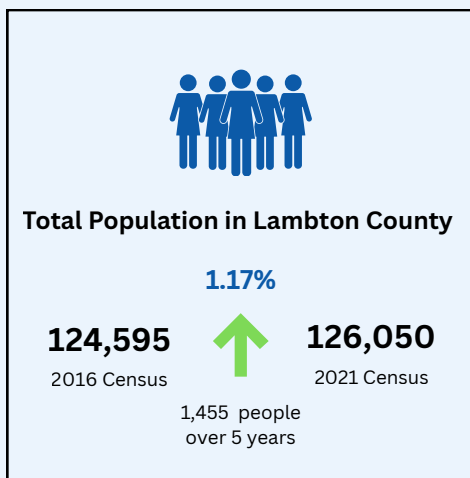
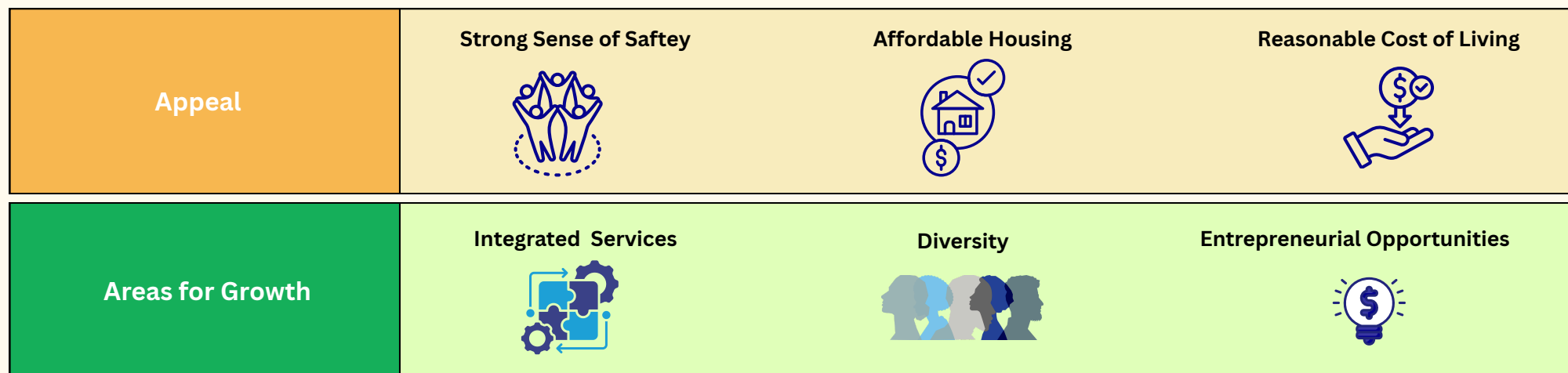


Sarnia-Lambton Immigration Profile



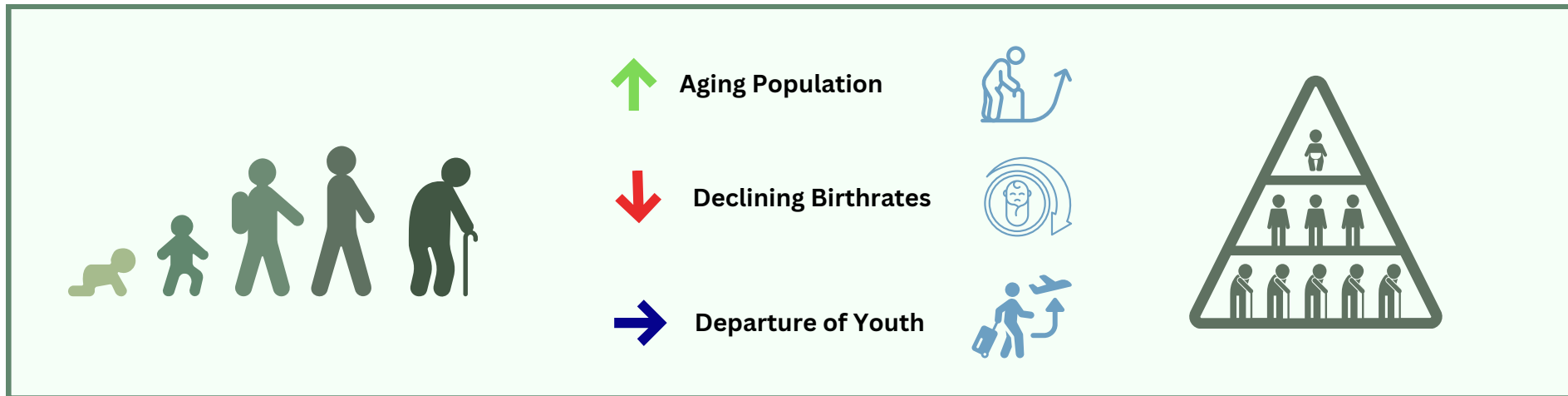
Based on the 2016 and 2021 census data published by the Statistics Canada

Perceptions of Settling in Sarnia-Lambton



Based on responses to a 2025 survey provided by 20 service providers from the settlement, employment, education and health sectors in Sarnia-Lambton

The Case for Local Immigration



15,000

From 2020 to 2030, more than **15,000** workers would be needed to replace retiring workers.

Western Ontario Wardens Caucus (WOWC). (2022). Western Ontario Workforce Strategy: Findings and Issues Report.



**New
Manufacturing
and Construction
Workers Needed**



Workforce in the local manufacturing sector



6,495
2016

7.6%
↓
5,995
2021

500 people
over 5 years

The petrochemical manufacturing sector is the regions' largest income driver while the construction sector was one of the fastest growing local industries.

Sarnia Lambton Workforce Development Board (SLWDB). (2025). Local Labour Market Plan: Sarnia Lambton 2024-2025 [Report].

Nearly half of the family doctors serving Sarnia-Lambton are over the age of 60



O'Brien, J. (2024). Putting down roots. Rapport Magazine.



Health and Social Service Workers are needed to care for an aging population

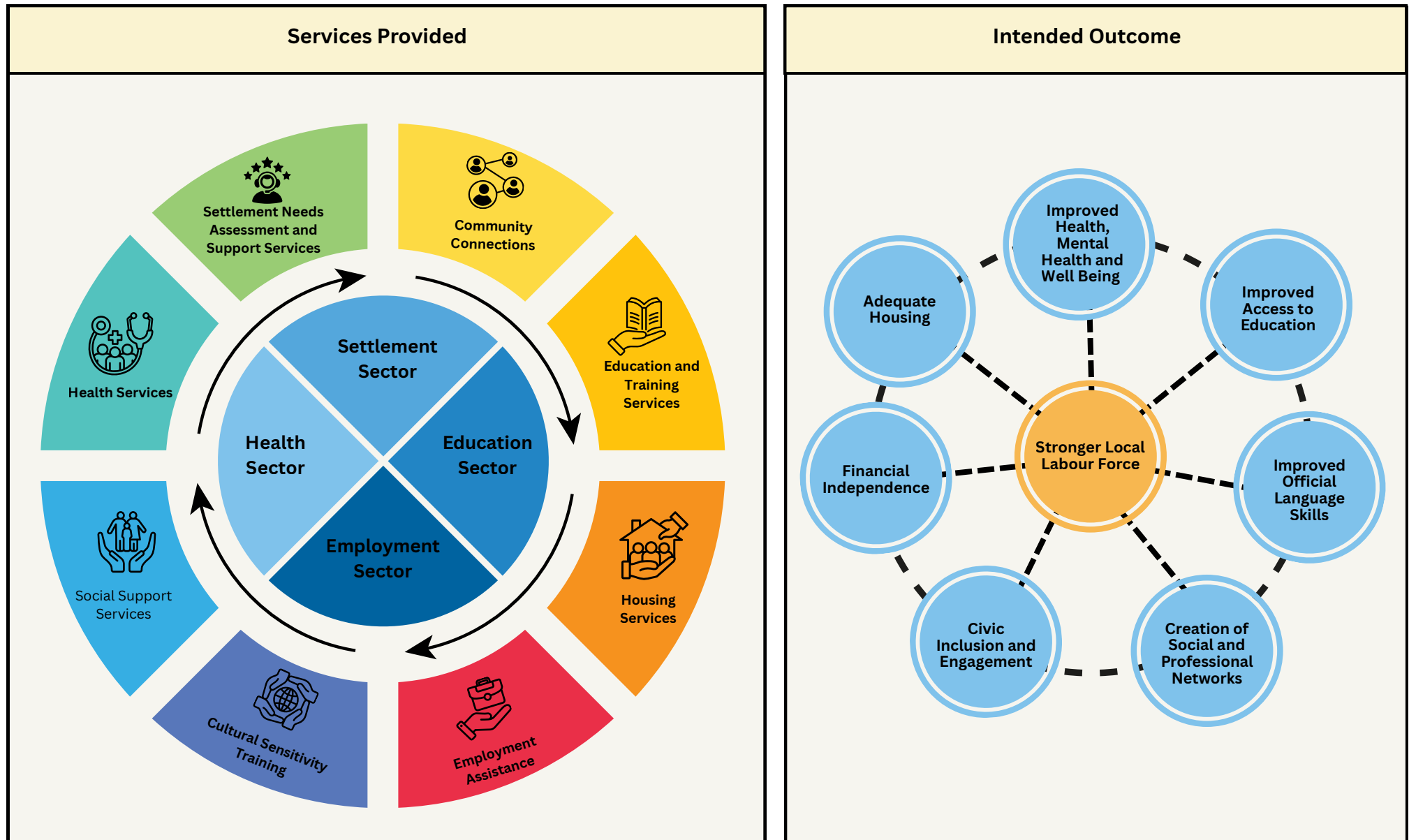
Nearly a third of Sarnia-Lambton region's population will be aged 65 years or older over the next 12 years.



Sarnia-Lambton Ontario Health Team [S-L OHT]. (2024, April 5). Sarnia-Lambton Ontario Health Team 2023-24 Annual Report.

Community Assets for Newcomer Support in Sarnia-Lambton

Based on responses to a 2025 survey provided by 20 service providers from the settlement, employment, education and health sectors in Sarnia-Lambton



Recommendations for Integrating Newcomers in Sarnia-Lambton

Based on responses to a 2025 survey provided by 20 service providers from the settlement, employment, education and health sectors in Sarnia-Lambton



130

Reports, studies
and internet
resources
reviewed

7

Sectors Reviewed



**Settlement
Sector**



**Housing
Sector**



**Employment
Sector**



**Education
Sector**



**Health
Sector**



**Childcare
Sector**



**Transportation
Sector**

20

Organizations Surveyed



**Ontario
Works**



**Sarnia-Lambton Workforce
Development Board**



**Lambton
Public Health**
Lambton Public Health



**Pathways Health Centre for
Children**



**Lambton
College**



THE WORKPLACE GROUP



**Sarnia-Lambton
Economic Partnership**



**Canadian Mental
Health Association**
Mental health for all
CMHA Lambton-Kent



**YMCA of Southwestern
Ontario**



**École élémentaire
Les Rapides**



**Express
Employment Professionals**



**Sarnia-Lambton
Chamber of Commerce**



**North Lambton
Community Health Centre**

**North Lambton Community
Health Centre**



**St. Clair Child & Youth
Services**



**Centre Communautaire
Francophone Sarnia-Lambton**



**École secondaire
Franco-Jeunesse**



**Lambton
College Community
Employment Services**



Community Futures Lambton



**Twin Bridges Nurse
Practitioner-Led Clinic**



**The Pregnancy Options &
Support Centre**

